

The proposed amendments by Rajasthan Govt. in labour laws will promote employment generation

New Delhi, 10 June, 2014: While welcoming the proposed amendments in key labour laws by the Government of Rajasthan as the "bold and positive measures", **Mr. Sanjay Bhatia, President, All India Organisation of Employers (AIOE) said** that it would promote employment generation in the State.

Changes in Industrial Disputes Act, 1947 related to time limit of 3 years for raising disputes, raise limit from 15% of workers to 30% for registration as representative union and no government permission required for retrenchment of up to 300 workers (up from 100) in addition to changes in Contract Labour (Regulation & Abolition) Act, 1970 and Factories Act, 1948 will have positive effect in the coming days, **stated Mr. Sanjay Bhatia.**

Mr. Bhatia further stated that introducing the system of 'strike notice' and 'strike ballot', which is in vogue in all the developed economies would curb the number of unwanted and unjustified strikes, causing huge losses to economy, hence, these changes in the Industrial Disputes Act, 1947 are necessary.

With 100 million target of employment generation and increasing the share of manufacturing in the GDP from existing 16 percent to 25 percent, these amendments in the labour laws are critical, **Mr. Sanjay Bhatia hoped** that other State Government will also fall in line. Similarly we hope that Central Government will also take necessary action.

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