



**training**

**leadership**



**learning & development**



**careers**



**skills**



**industry**



**strategy**



**education**



# 2<sup>nd</sup> HR SUMMIT, 2017

*NEXT GEN HR - STRATEGIC HR*

Wednesday, 29<sup>th</sup> November 2017:

Hotel Royal Orchid, Durgapura, Tonk Road, Jaipur



## 2<sup>nd</sup> HR SUMMIT, 2017

NEXT GEN HR - STRATEGIC HR

In order to be successful, grow and endure in today's dynamic business environment, all organizations need to adapt to changing and competitive surroundings. The major concerns of organizations are principally related with reliance on global businesses, technological innovations and fierce competition that characterizes the environment in which businesses are compelled to operate. Therefore, there is a pressing need for Human Resource teams to contribute at added strategic level for the businesses challenges and subsequent performance. HR must be seen as a credible, knowledgeable, influential partner not only in core HR issues but in all areas of business.

Similarly, there is a need to create a synergy between industry and institutions to bridge the talent deficit and also to create the desired pool of human resource with an aim to promote employability as well as entrepreneurship.

Against the backdrop, **Federation of Indian Chambers of Commerce & Industry (FICCI)** is organizing the **2<sup>nd</sup> Edition of HR Summit on Wednesday, 29<sup>th</sup> November 2017** at Hotel Royal Orchid, Durgapura, Tonk Road, Jaipur, Rajasthan. *The theme of 2<sup>nd</sup> HR Summit, 2017 is "Next Gen HR – Strategic HR".*

The theme of HR Summit 2017 examines the role of Human Resource Leaders for developing & educating Next Gen HR towards their Strategic Role in handling new trends and finding solutions for recent & upcoming global challenges. HR Leaders will attempt to point out the emerging HR strategies focused on innovation, automation, skills and investment in human resources & HR processes.

### THEMES



#### Next Gen HR – The Paradigm Shift

- Managing, Developing and Retaining the Right People (Identifying and Developing Leadership Potential; Retrenchment of non-relevant skillsets; Talent Management of Key Roles, Attracting Top Talent to Organization)
- Role of HR in Technology Era
- Trends that will reshape the future
- Emerging trends of Performance Management
- Innovating L&D Practices with eLearning Solutions



#### Future Ready Workforce

- Critical demands HR Leaders face and how HR can help
- Retaining and Rewarding Talented Candidates
- Establishing Healthy and Cooperative Corporate Culture
- Elevating Human Capital Investments
- Clear & Transparent Work Culture & Open Leadership
- Career Advancement Opportunities



#### Building People for Better Tomorrow

- Quality in Education – Transformation of Education System through Policy Initiatives & Technology (eLearning)
- Industry – Institute Interface: Bridging the skills gap with Industry - Academia partnerships
- Skill Building: Employability Skill Training
- Entrepreneurship and Start-ups



## RETROSPECT

The first edition of HR Summit was held on 20<sup>th</sup> January 2016 at Jaipur. The programme featured Sessions on:-

- HR – A Business Driver
- Building Talent Pools, Transforming Organizations
- Industry – Institute Interface: Matching the Mismatch through access, quality and skills

The programme witnessed participation from over 15 Speakers and 125 delegates. Senior speakers from Mahindra & Mahindra Ltd, Suzlon Energy Ltd, Reliance ADA Group, Infosys Ltd, DCM Shriram Ltd, LinkedIn India, Reliance Industries Ltd, Manipal University, Start-up Oasis, etc. addressed different sessions of HR Summit 2016.



“With investments rolling in and a hopeful expansion trajectory in the future, new business houses in India are on a roll. With unusual ideas and long term vision, these startups are now looking forward to hiring talented people who can take their business forward and help the organization to grow with Mind fullness – in the age of distraction by HR people, To hire human resources who are suitable for the Career, the organization has to maintain the image of an 'employee friendly company' to attract the right people and emphasis on Truth, Compassion & Service for the Rise of any organization”.

### **Rajeev Dubey**

*Group President - HR & Corporate Services, CEO - Aftermarket Sector, Mahindra & Mahindra Ltd*

“Various transitions of adaptabilities are the biggest challenges in hiring high quality talents. Enthusiastic people can change the dynamics of the business and put in their own ideas in taking it forward. I emphasis on performance evaluation with CEO in joint meeting to connect employees and making decisions of the need”.

### **Ganesh Chandan**

*CHRO, Suzlon Energy Ltd*

*Group President - HR & Corporate Services, CEO - Aftermarket Sector, Mahindra & Mahindra Ltd*



“Competitive advantages of present corporate world help in delivering shareholder values. Empowerment and autonomy is needed to engage leaders and developing entrepreneurial environment and focus on cost leadership. Planning & strategizing are required for any business, but to put them into action, a startup has to be always ready to make space for people from the same industry that is willing to join them”.

### **Prashant Srivastava**

*President - Human Capital & People Excellence, Reliance ADA Group*

“HR's agenda is Business at Large and Market is full of tough challenges and growing expectation of HR for creating values. Aligning HR agenda with the Business agenda will create value beyond the transactional agenda. HR Agenda should focus on 4Cs i.e. Capability building for tomorrow, Culture and Change Management, Connect with people and Continuous introspection”.

**Sushil Baveja**

*President & Head – Corporate HR, DCM Shriram Ltd*



“It is very necessary to build Industry – Institute Collaboration for Developing Emerging Skills because due to emerging technologies Low skill jobs will get destroyed through automation resulting into labour surpluses and medium & high skill jobs will see an increase resulting into skill shortage globally”.

**Prashant Deshpande**

*Vice President – HR Strategy & Planning (Emerging Consumer Businesses)  
Reliance Industries Ltd*



### PARTICIPATION FEE DETAILS:

- INR 1500 plus applicable taxes per delegate for FICCI Members, Government Organizations and Educational Institutions
- INR 2000 plus applicable taxes per delegate for Non-members

**Please note:**

- Due to limited seats participation is only through prior registration
- Early bird discount of 10% would be applicable on confirmation & payment before 10th November 2017
- Programme is non-residential and delegate fee is non-refundable however change in nomination is acceptable

Co-Sponsor

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