



# 3<sup>rd</sup> HR SUMMIT, 2018

*New Age Human Capital Management*

Wednesday, 12<sup>th</sup> September 2018

Hotel Holiday Inn, Jaipur

Knowledge Partner





# 3<sup>rd</sup> HR SUMMIT, 2018

*New Age Human Capital Management*

0930 hrs, Wednesday, 12<sup>th</sup> September 2018: Hotel Holiday Inn, Jaipur

Organizations are grappling with immense challenges and issues from the rapidly changing business environment. Increasing internationalization of business, digital disruption and geo-political uncertainty are critical trends impacting businesses across sectors. There is an increasing pressure on organizations to deliver on business performance and shareholder value. Given the changes in the external business environment it is critical for HR function to shift gears and adopt an outcome-oriented approach.

Technological advancements have enabled organizations to think beyond their value chain and achieve a much larger purpose. Unrelated businesses are becoming rivals and competing to create value in the marketplace. This trend will force organizations to re-tool their operating philosophy and their organization design. Parallely, there is an increasing need for organizations to excelerate and scale up fast. This will require organizations to have a focused capability building strategy and identify the skills required for future and develop the same at a much faster rate.

Against this backdrop, **Federation of Indian Chambers of Commerce & Industry (FICCI)** is organizing the **3<sup>rd</sup> Edition of HR Summit** at **0930 hrs, Wednesday, 12<sup>th</sup> September 2018** at Hotel Holiday Inn, Sardar Patel Marg, C Scheme, Jaipur, Rajasthan. The theme of 3<sup>rd</sup> HR Summit, 2018 is "New Age Human Capital Management".

The theme of HR Summit 2018 examines the role of Human Resource Leaders for evolving organizations to think ahead and must strategize for the future. Their role would also require organizations to re-think on their workforce strategies and make it agile in order to pole vault into the future. HR will now need to not just enable but drive business results. This requires business leaders to re-imagine the role of HR and empower the function to achieve greater heights. Under New Age HCM (Human Capital Management), Technology has democratized learning and organizations are adopting innovative and novel practices to build capabilities and make the process much easier and fun.

The HR Summit will be a significant platform for all the stakeholders including HR Professionals, Academicians, relevant Government Officials and Students for not only networking, but also knowledge sharing as it enables interactions with emerging leaders from across India. Experienced HR professionals who have made a mark in their organization through forward thinking and effective execution will share their thoughts at each session.

## THEMES



### Re-Imageneering the Role of HR :

- Shifting Expectations From HR
- HR as a Co-Pilot for Business
- Leading Transformation and Change
- Future of Work and Industry 4.0



### HR Imperatives for Evolving Organizations :

- Being Agile and Pole Vaulting to Future
- Impact of Technology and Digital on Workforces
- Elevating the Role of HR in MSMEs
- Role of HR in Driving a Culture of Innovation



### Building Capability for Future :

- Skill Sets for Workforce of the Future
- Developing a Learning Culture
- Innovation in Capability Building
- Driving Effective Synergies between Industry, Academia and Government



## RETROSPECT

The two editions of HR Summit held in 2016 and 2017 at Jaipur were very well received by the stakeholders and were successfully organized. The programs featured and addressed the key topics such as HR as Business Driver; Role of HR in Technology Era; Innovating L&D Practices with eLearning Solutions; Future Ready Workforce; Retaining and Rewarding Talented Candidates; Clear & Transparent Work Culture & Open Leadership; Building People for Better Tomorrow; Quality in Education – Transformation of Education System through Policy Initiatives & Technology (eLearning); Skill Building: Employability Skill Training; Entrepreneurship and Start-ups, etc.

The programme witnessed participation of some of the Prominent Human Resource Leaders from prominent organizations such as Mahindra & Mahindra Ltd; Maruti Suzuki India Ltd; IBM India Ltd; Suzlon Energy Ltd; Reliance ADA Group; JK Tyres & Industries Limited; Infosys Ltd; Honda Cars India Ltd; DCM Shriram Ltd; Eicher Polaris Pvt Ltd; Vodafone; LinkedIn India; Reliance Industries Ltd; Secure Meters Ltd; Bosch Ltd; Mahindra Lifespace Developers Ltd, Manipal University, Startup Oasis, and many more shared their views during the last two editions of HR Summit.



"The youth of the country has become pro-active and is eager to bring their innovation to the market. The State Government has set up incubation centres in various districts of Rajasthan to connect industries with students, provide financial support and enhance student innovations".

**Ms Kiran Maheshwari**

Minister for Higher and Technical Education, Government of Rajasthan

"To hire human resources who are suitable for the Career, the organization has to maintain the image of an 'employee friendly company' to attract the right people and emphasis on Truth, Compassion & Service for the Rise of any organization".

**Mr Rajeev Dubey**

Group President - HR & Corporate Services, CEO - Aftermarket Sector, Mahindra & Mahindra Ltd



"Human capital is becoming a strategic challenge for the corporates. Leadership development, work culture, talent strategy and corporate governance will remain strategic constituency for HR. The key variables of HR Next Gen is leading towards the future; envisioning the future into the present and challenging the status-quo into thinking HR".

**Mr S Y Siddiqui**

Chief Mentor, Maruti Suzuki India Pvt Ltd



## PROMINENT LEADERS ADDRESSED PAST EDITION OF HR SUMMIT



## SUMMIT PARTICIPATION FEE DETAILS

- INR 1500 plus applicable taxes per delegate for FICCI Members, Government Organizations and Educational Institutions.
- INR 2000 plus applicable taxes per delegate for Non-members

### **Please note:**

- Due to limited seats participation is only through prior registration.
- Early bird discount of 10% would be applicable on confirmation & payment before 20<sup>th</sup> August 2018.
- Bulk nomination discount of 10% would be applicable on 3 or more confirmations.
- Programme is non-residential and delegate fee is non-refundable however change in nomination is acceptable.

Co-Sponsor

# HONDA

The Power of Dreams

For participation or sponsorship opportunities, please contact:

**Rahul Maheshwari**

Assistant Director - Rajasthan State Council

**Federation of Indian Chambers of Commerce and Industry (FICCI)**

202, Gravita Tower, A - 27 B, Shanti Path, Tilak Nagar, Jaipur – 302 004

M : +91 95494 56770, T : +91-141-2621345 / 4061345

E : [rahul.maheshwari@ficci.com](mailto:rahul.maheshwari@ficci.com)