



AOTS - AIOE **Japanese Management** **Training Program (MTP)**

October 10-11, 2019
FICCI, New Delhi





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Management Training Programme aims at developing managers of companies who can cope with an ever-changing business environment. Since its introduction to Japan in 1945, MTP has been implemented in many leading companies in Japan over 70 years. It features participative sessions where the participants are actively involved in the seminar, not one-sided lectures, which promotes exchanges among the participants and deepens understanding.

To introduce basic idea of Management Training Programme, i.e. What is MTP and Why MTP is necessary in business environment, the **All India Organisation of Employers' (AIOE)** in collaboration with **The Association for Overseas Technical Corporation and Sustainable Partnership (AOTS), Japan** is organizing a 2-day “Management Training Program (MTP)” on **October 10-11, 2019 at FICCI, Federation House, New Delhi.**



OBJECTIVES OF THE PROGRAMME:

- To learn basic concept of Management Training Programme.
- To learn practices of management at Japanese companies by using Japanese cases.
- To assist the employees to function more effectively in their present position by exposing them to the latest concepts, information and techniques and developing them the skills required in their fields.
- To learn characteristic of MTP.
- To build up a second line of competent officers and prepare them as a part of their career progression to occupy more responsible positions.

CONTENTS

It will be covering a wide spectrum of management issues such as:

- Basic Principles of Management
- Principles of Organizational Management
- Management and Standards
- Problem Awareness and Creativity
- Improvement of Work, Planning, Directing, Controlling, Coordinating
- Meaning of Developing Subordinates
- Cultivation of Individual Skills and Ability
- Understanding Human Behavior, Attitudes and Their Development
- Leadership, and Development of Good Management.



TARGET PARTICIPANTS:

Senior and Middle Management officials handling HR, IR, Personnel, Administration and people likely to become future managers.

VENUE:

FICCI

Federation House, Tansen Marg
New Delhi – 110001

TIME:

09:30 a.m.

CERTIFICATE:

AOTS's Certificate will be awarded to participants who have completed the required programme. A team of Japanese experts are visiting as faculty to address the programme.

PARTICIPATION FEE:

Rs. 5000 /- (+18% GST) per participant

(10% discount for AIOE/FICCI Members)

For three or more participants from a non-member organisation – 10% discount on (Rs. 5000+18%GST)

Additional 10% Early Bird Discount – For registration before **September 26, 2019**

Due to limited number of seats, we suggest early registration. The seats will be on first cum first serve basis. Last date for receiving the nominations is **October 5, 2019**.



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NOMINATION FORM

Names & Designation:

1.
2.
3.
4.
5.

Organisation:

Organisation Name

Mailing Address:

.....

Telephone No.:

Fax No.:

Email:

A Cheque / DD for Rs.

drawn in favour of "**All India Organisation of Employers**"
 payable at New Delhi is enclosed.

Signature of the Sponsoring Authority



About AOTS

The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) is an organization for human resources development in developing countries to promote technical cooperation through training, expert dispatch and other programs. Through those programmes, they aim at contributing to the economic growth of both the developing countries and Japan as well as enhancing friendly relations between those countries.



About AIOE

The All India Organisation of Employers' (AIOE), was setup in 1932, is a national body of Employers, recognized by the Government of India and also by International Labour Organisation (ILO) as one of the tripartite partners, to evolve labour and social policies to accelerate the pace of development. It participates and represents Indian Employers, in all the tripartite forums constituted by Government on Labour & Social issues.

AIOE also contributes to the capacity development of its member companies through continuous education & training on various labour legislation, social security, human resource management and safety and health issues.

Please send to:

All India Organisation of Employers

Federation House, Tansen Marg
New Delhi - 110001

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