



CREATING A CULTURE OF INNOVATION

INNOVATION SUMMIT

Powered by The FICCI HR Committee



Creating a Culture of Innovation in Organizations

November 25-26, 2019 | Hotel Taj Palace New Delhi





About the Summit

We are living in the age of disruption, powered by the forces of technology, globalization, demographics and climate change. In this perennial gale of creative destruction, the key to sustained business outperformance is Innovation. Regardless of the size, geography or sector in which an organization operates, Innovation is key.

Innovation doesn't just mean new product development but entails the entire value chain and organizational culture – and culture is nothing but the way we behave in everyday life, especially as we go about taking business decisions. This organizational culture is driven by leadership at all levels and is created by the way the organization designs and operates its HR levers.

How can the HR Levers be aligned with the changing business needs, so that Innovation becomes a way of life and is embedded into the company's DNA?

Innovation Summit – 2019 invites you to come and participate in what will be the single destination for Innovation aficionados of India INC and its global counterparts, in times to come.



Top 5 Reasons to Attend

1 **Conceptualized, created and curated** by FICCI HR Committee Members, comprising industry leaders and experts from across sectors

2 **Stimulating dialogue and discussion** with industry experts and other participants

3 **Brings innovation evangelists** together on a common platform

4 **Designed** to suit the needs of industries

5 **Platform for exhibitors**



Summit Highlights

This Summit will focus on three tracks with the following sub themes:

Theme 1:

Organizational Design for Innovation and Capability Building

Track 1: The track through a mix of insightful stories by 2 leading CEOs on how disruptive innovation can be fostered with impetus on organizational design and capability building will set the tone of summit. The CEO session will be followed by deep dive with the audience through technology enabled Large Scale Interactive Process (LSIP). The LSIP will draw dynamic themes which will form basis for panel discussion by eminent top-ranking CHROs of the country. The panel discussion will be moderated and facilitated by senior Industry leaders.

Hosts: Anil Sachdev, Founder & CEO, School of Inspired Leadership & Dr. Prince Augustin, EVP, Group Human Capital Leadership Development at Mahindra & Mahindra

Theme 2:

HR Technology - Cobots and Humans Driving Innovation, including artificial intelligence and appreciative Inquiry

A mix of storytelling by eminent CEOs and sharing of best practices with the help of panel discussion, the track will focus on how organizations can innovatively enable human and tech collaboration to create digital experiences for employees.

Hosts: Mr. Harshvendra Soin, Global Chief People Officer at Tech Mahindra Ltd and Ms. Veena Swarup Former Director HR at EIL

Theme 3:

Agile Culture and Design Spaces, Including Diversity and Inclusion

The track through a stimulating, enriching and agile pedagogy will come up with interesting insights focusing on 3 key sub-themes viz. key elements of inclusive culture, role of leaders and organizational levers to drive a culture of innovation.

Hosts: Rohit Thakur, Head HR at Accenture and Rajkamal Vempati, Head HR at Axis Bank

Who Should Attend

- CXOs across functions
- Ideapreneurs
- HR Leaders / Business leaders
- SME Promoters, Business Heads
- Start-ups Promoters and Heads
- Government – Functional HR or Innovation experts



Partnership Opportunities

Slots for Partnerships for Innovation Summit 2019 *

Platinum Partner (Exclusive)	Gold Partners	Silver Partners
Session Partner/s	Kit Partner (Exclusive)	Lunch Partner
Technology Partner	Academia Partner	Innovation Partner

(*) Value Proposition and investment required will be provided on request.

Exhibition Participation

Exhibitor Organization	(4*2) Stall	Rs. 1,50,000
	(2*2) Stall	Rs. 1,00,000
Special Startup Desk	Desk and a chair for conversation	Rs. 50,000

Delegate pricing for Innovation Summit 2019

Single entrant	Rs 15,000	Group of 3	Rs 40,000	Group of 8	Rs 1,00,000
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Please note:

- Seats are limited
- This price is exclusive of GST, GST @ 18% to be charged extra

Guiding force of the summit



Ranjan Kumar Mohapatra
Director HR
Indian Oil Corporation Limited



Rajeev Dubey,
Chair, FICCI HR Committee
Group President
(HR & Corporate Services)
& CEO (After-Market Sector)
Mahindra & Mahindra Ltd.



Anil Sachdev
Founder & CEO
School of Inspired Leadership



Veena Swarup
Former Director HR
Engineers India Limited



Dr. Prince Augustin
Executive Vice President –
Group Human Capital and
Leadership Development
Mahindra & Mahindra Ltd.



Ira Gupta
Head HR
Microsoft India



Rohit Thakur
Head HR
Accenture



Rajkamal Vempati
Head- HR
Axis Bank



Harshvendra Sooin
Global Chief People Officer
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And for more information please visit
<http://www.ficcihrconference.com>