

Diversity Equity & Inclusion Certification Program

KNOWLEDGE PARTNERS





About FICCI

Established in 1927, FICCI is the largest and oldest apex business organisation in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidly growing global economies.

A non-government, not-for-profit organisation, FICCI is the voice of India's business and industry. From influencing policy to encouraging debate, engaging with policy makers and civil society, FICCI articulates the views and concerns of industry. It serves its members from the Indian private and public corporate sectors and multinational companies, drawing its strength from diverse regional chambers of commerce and industry across states, reaching out to over 2,50,000 companies.

FICCI provides a platform for networking and consensus building within and across sectors and is the first port of call for Indian industry, policy makers and the international business community.

FICCI has set up a sectoral Task Force on Diversity and Inclusion for steering its agenda towards enabling Diversity and inclusion work policies across India Inc. Being the voice of the Indian Industry, FICCI has been instrumental in bringing about many policy changes through several active committees representing various sectors of the Indian economy. The D&I Task Force endeavours to ensure that Indian corporates have inclusive organizational policies in their companies with enough gender diversity, inclusion of people with disabilities as well as representation from the LGBTQI+ community.



About Conscious Development

Conscious Development is a collective of like-minded people who design creative initiatives that build connection and collaboration amongst individuals, to bridge the gap between who they are and who they can be.

Our purpose is to create a rhythm of conscious development where the Individual and the System hold actionable awareness of the other, enabling all to thrive in a sustainable and scalable manner.

Conscious Development works within four primary pillars: Diversity & Culture, Leadership Development, Well-being & Coaching. We use Positive Psychology and a strength-based lens to build Conscious Leaders, craft Intentional Stories and shape Organizational Culture.

Our community of experts have worked in a vast variety of demographics, enabling us to have simultaneously a global and indigenous view of work systems.





About the Program

The Diversity, Equity & Inclusion Certification Program is designed to give professionals in the DE&I space & others, a contextual understanding of the prevalence of Diversity in global workplaces, criticality of Equity & Inclusion in organizational growth & business Impact.

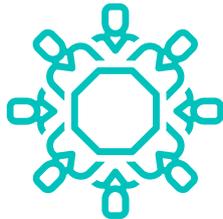
We work on cultivating Diversity of the mind, in order to leverage a Diverse workforce by establishing workplace Equity and Including every individual with their specific and unique strengths.

This Program is for both aspirants & existing professionals in the DE&I space.



Program Structure & Delivery

**START DATE:
5TH SEPTEMBER, 2020**



1 ORIENTATION SESSION
+
7 LEARNING SESSIONS
+
1 INDUSTRY PANEL DISCUSSION
+
1 ACTION LEARNING PROJECT
+
1 GRADUATION SESSION



LIVE ONLINE FORMAT



1 GROUP COACHING SESSION



**SESSIONS EVERY SATURDAY
FOR 9 WEEKS**



**FACULTY DRAWN GLOBALLY
FROM DE&I ACADEMIA AND
INDUSTRY PRACTITIONERS**

**END DATE:
31ST OCTOBER, 2020**



Learning Framework

**Policy,
Governance
& Legal**

**Ecosystem
Engagement**

**Understanding
Diversity**

**Understanding
Diverse Segments
LGBTQ+**

**Systemic
Campaigns &
Developmental
Initiatives**

**The Inclusive
Leader**

**Understanding
Diverse Segments
EPWD**

**Data &
Active
Insights**

**Understanding
Diverse Segments
GENDER**



Fee Structure:

INR 15,000 + taxes

This fee is non-refundable

Register Here:

<https://training.ficci.com/di>

For Further Details:

Contact us at di@ficci.com