

The Changing Face of Employment Relations:

A Two Part Webinar Series

Employers in India are limping back to what is now referred to as the “new normal” and are grappling with the changing face of employment relations from remote workforce management and compliance with government directives to the impending changes in the law under the new Labour Codes. To help employers navigate through these changes, FICCI, AIOE and Cyril Amarchand Mangaldas are organising a two part webinar series on the “The Changing Face of Employment Relations”

KEY FEATURES

- Two Sessions of 2 hours each
- Detailed analysis of the new Labour Codes
- Interactive Q&A session

SESSION I

The Changing Face of Employment Relations: Part 1

- **Looking Ahead: Impact of the new Labour Codes**
 - Current status of the Labour Codes
 - Salient features of the 3 recently passed Labour Codes
 - Key differences between the new Labour Codes and the existing laws
 - Impact on Ease of Doing Business
- **Lessons from the past 6 months: Areas that need to be addressed**
 - Compliance
 - Remote working

October 6th, 2020
4:00 PM - 6:00 PM

Presenters:

Ms. Rashmi Pradeep
Partner & Head - Employment,
Cyril Amarchand Mangaldas

Mr. Abe Abraham
Partner, Cyril Amarchand Mangaldas

SESSION II

The Changing Face of Employment Relations: Part 2

- **Status of government orders during lockdown, amendments to state laws and its impact**
 - Orders of the Supreme Court
 - Status of writ petitions
 - Amendments to State laws
 - What you can and cannot do today
- **Remote Working Challenges**
 - Amendments needed in current legislations
 - Employment contracts and policies
 - Expansion of ‘workplace’
 - Compliance
 - Expectations of/from the workforce
- **Gig economy and its implications**
 - Legal framework
 - Risks

October 15th, 2020
4:00 PM - 6:00 PM

Presenters:

Ms. Rashmi Pradeep
Partner & Head - Employment,
Cyril Amarchand Mangaldas
Ms. Richa Mohanty Rao
Partner, Cyril Amarchand Mangaldas

Who should enroll?

HR Personnel | Professionals - Lawyers, Chartered Accountants,
Company Secretaries, Cost Accountants | Labour Law
Practitioners | In house Counsels | Consultants | Entrepreneurs

For further information, please write to aioe@ficci.com

REGISTRATION FEE

Rs. 1000/- + GST @ 18%