

About Event

The ever evolving role of a leader is perhaps best summarised by Warren Bennis, a pioneer of contemporary leadership studies, when he said "Leadership is the capacity to translate vision into reality". The strategies to achieve the visions and missions of enterprises across the nation had to be rapidly reworked with the outbreak of the COVID19 pandemic. For a moment India Inc. found itself, somewhat out of its depth, in a situation that comes by once in a century. Having the right leadership at such an unprecedented situation, or for any situation, is the differentiator between a successfully thriving enterprise and a failed entity.

Corporate India is many things in one, two of which are dynamism and pragmatism. Both evidently reflected in the large number of leadership movements that took place during the brutal COVID19 pandemic. Enterprises across the nation worked tirelessly to have the right leadership at the helm while leaders diligently put themselves out there, both learning on-the go and guiding their teams through what may have been one of the toughest times for corporate India. As corporate India gains a strong foothold in this difficult situation the very definition of a leader has been redefined. With this the hiring of leaders too, to a significant degree, has changed.

The focus certainly has shifted, organisations now are more pedantic in their approach when hiring for leadership positions. To assess this shift Federation of Indian Chambers of Commerce & Industry (FICCI) in partnership with Sapphire Human Solutions is organising a half day virtual event — Smart & Sustainable Leadership Hiring Colloquium — Attracting the Right Leadership Talent. This colloquium will have leaders from across the nation share their experience and insights on how leadership and leadership hiring has evolved in the COVID19 era. The event will conclude with the launch of the second edition of the annual report — CXO Moves 2020 — A Study of C-Suite Movements in India, a joint study conducted by Federation of Indian Chambers of Commerce & Industry and Sapphire Human Solutions.

Who Should Attend

- MDs
- **⊘** CEOs
- CHROs
- Senior HR Leaders

Key Sessions

- Why is Leadership hiring important for any organisation
- Evolving leadership priorities in a VUCA world
- Removing the Gender Bias: Making way for more women in the Leadership
- Launch of CXO Moves 2020 A Study of C-Suite Movements in India

