



# ONLINE CERTIFICATE TRAINING PROGRAMME ON INCLUSION OF PERSONS WITH DISABILITIES AT WORKPLACE

2 hour sessions | Every Saturday | August 21-September 18, 2021



## About FICCI

Established in 1927, FICCI is the largest and oldest apex business organisation in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidly growing global economies.

A non-government, not-for-profit organisation, FICCI is the voice of India's business and industry. From influencing policy to encouraging debate, engaging with policy makers and civil society, FICCI articulates the views and concerns of industry. It serves its members from the Indian private and public corporate sectors and multinational companies, drawing its strength from diverse regional chambers of commerce and industry across states, reaching out to over 2,50,000 companies.

FICCI provides a platform for networking and consensus building within and across sectors and is the first port of call for Indian industry, policy makers and the international business community.

FICCI has set up a sectoral Task Force on Diversity and Inclusion for steering its agenda towards enabling Diversity and inclusion work policies across India Inc. With representation of senior industry leaders and CHROs/ D&I experts from private sector, NGOs and other policy influencers, this group being mentored by Dr Jyotsna Suri, Past President, FICCI and Chairperson and Managing Director, The Lalit Suri Hospitality Group and it is co-chaired by Ms Radhika Piramal, Executive Director & Vice Chairperson, VIP Industries and Mr Keshav Suri, Executive Director, Bharat Hotels Ltd. & Founder, Keshav Suri Foundation.

For focused planning and action, this task force has sub-groups on the three priority areas i.e. Gender Parity, Empowering Persons with Disability and LGBTQ+ each led by a chair.

Under the aegis of this Task Force, FICCI undertakes continuous engagement efforts with its industry members and other stakeholders including government, academia, opinion makers, experts etc. to build and showcase best D&I practices in the Indian private sector and bring about effective policy changes to ensure that the workplaces have an acceptable environment where people respect and recognize each other's meritocracy over their sexual orientation, disability or gender.

## About the Program

Persons with Disabilities commonly encounter workplace discrimination. Globally, there is a growing trend towards building diverse and inclusive workplaces. However, even when many organisations are adopting inclusive policies, they are facing hurdles in disability inclusion due to lack of awareness and experience in building an accessible and inclusive work environment for people with different needs. FICCI's Online Certification Programme on Inclusion of Persons with Disabilities at workplace will bring together the best of experts to offer a deep dive into various factors concerning this area which can help aspirational and existing professionals on becoming leaders in Disability Inclusion.



# Programme Structure:



**Saturday Sessions | Duration – 2 hrs (10 am to 12 noon)| Aug 21 - Sept 18, 2021**  
**AGENDA**

Date & Time	Topic
Saturday August 21, 2021	<b>Formal Launch of the Training session</b> <b>Module 1:</b> <b>A Deep Dive into Disability</b> <b>Highlights:</b> Introduction on Disability Defying the Stereotypes Disabling Barriers Breaking the Stereotypes Do's and Don't's of Disability Issues and Challenges
Saturday August 28, 2021	<b>Module 2:</b> <b>The Blind Spot: Accessibility</b> <b>Highlights:</b> Introduction on Digital Disability Assistive Technologies Accessible workplaces Accessible content Accessible Transport
Saturday Sept 4, 2021	<b>Module 3:</b> <b>Learning and Intellectual Disabilities</b> <b>Highlights:</b> Learning - Building a holistic approach through inclusive education, capacity building, vocational training, and self-employment for persons with disabilities. Intellectual Disabilities: Basics of autism, Myths and Facts about autism, Autism and Employment, Being an Autism Ally.
Saturday Sept 11, 2021	<b>Module 4:</b> <b>EPWD: Policy and Legal aspects</b> <b>Highlights:</b> Legal empowerment of PWDs RPWD Act Accessible India Campaign Policy Advocacy
Saturday Sept 18, 2021	<b>Expert Panel on Disability Inclusion at Workplace</b> <b>Highlights:</b> Understanding Equal Opportunity Business case for hiring PwDs Disability inclusion best practices and contemporary experiences <b>Conclusion and Interventions by the Participants on the learning outcomes and short/long term actions</b>

Course Fee: **-INR 15,000** + taxes  
**This fee is non-refundable**

**For Further Details:**  
Contact us at [bavleen.kaur@fccci.com](mailto:bavleen.kaur@fccci.com)