

# Managing Employee Exits:

## Legal regime, issues & challenges



26<sup>th</sup> August

3:00 pm - 4:30 pm



## Introduction

There are various legal provisions regulating employee exits, based on factors such as the category of employee and the circumstances leading to the exit. If employee exits are not handled properly, organisations may face a significant risk of litigation and loss of reputation. In order to mitigate such risks, it is essential to understand the legal framework, as well as the prevalent market practice in handling employee exits. In this session, we will look at the laws regulating the different kinds of employee exits, as well have a moderated session on this topic with certain industry experts.

## Session Topics

- ✓ Termination simplicitor / Termination without cause
- ✓ Employee dismissal / Termination for cause
- ✓ Resignation of employees
- ✓ Mutual separation of employment

## Who should Enroll ?

HR Personnel | Professionals – Lawyers, CA's, Company Secretaries, Cost Accountants | Labour Law Practitioners | In House counsels | Consultants | Entrepreneurs

### Speaker & Moderator



#### Ankita Ray

Partner - Employment,  
Cyril Amarchand Mangaldas

### Expert Panelist's



#### Rahul Prasad

HR Head,  
Volkswagen Finance



#### Priya Murthy Ananthan

Head of Employment Legal,  
BNY Mellon

Registration Fee

Rs. 1000 + 18% GST

per participant

For further information, please write to [aioe@ficci.com](mailto:aioe@ficci.com)