



## Tamil Nadu State Council

FICCI Tamil Nadu HR Panel organized a one day workshop on **PoSH Law - 'The Sexual Harassment of Women at Workplace Act, 2013'** held on **29 April 2022** at Hotel Ramada Plaza, Chennai. Around 43 delegates from top management to shop floor executives had attended this workshop.

**Mr. F Israel Inbaraj, PoSH Certified Trainer & Member, FICCI Tamil Nadu HR Panel** was the Faculty for the workshop. He shared a detailed presentation on PoSH Law and interacted with delegates. He also shared few key following topics during the workshop.

1. **The legal aspects in PoSH law interpretation, application and governance**
2. **Obligation of employees under PoSH act**
3. **Guidelines for internal complaints members and enquiry process**
4. **Guidelines for HR professionals, Managers and all business leaders**

Throughout the day, all participants were kept engaged by the faculty and the content of the workshop was well received by all the participants. The overall feedbacks and comments about the workshop by the participants were good. The workshop was concluded by **Mr. N R Mani**, Convenor, FICCI Tamil Nadu HR Panel & Head-HR, Lucas TVS Ltd with the vote of thanks and handed over a memento to the faculty and participation certificate to all the participants.

